

## **Rewarding of Volunteers through free entry or training**

**Aim:** To provide an incentive for volunteering and to recognise volunteers.

**Method:** Volunteers who have made a major contribution to an event and forgone the opportunity to participate will be offered free entry to a NSWRA organised Rogaine, or a contribution to training.

*Free entry into a NSWRA organised Rogaine:* The person will be entitled to free entry into the next Rogaine that they enter. The entry will be paid for by refund by a direct deposit or cheque after the entry has been made.

*Training:* NSWRA association will contribute up to \$100 dollars to the cost of a recognised training course that is beneficial to the Rogaine association. Courses that are recognised include senior first aid, remote area first aid and event management training. Any training course needs to be approved by two committee members. NSWRA will reimburse up to \$100 of the cost by direct debit or cheque after the entry has been made.

### **Who is eligible?**

- Anyone who has filled one of the following roles: course setter, course vetter, hash house leader.
- Anyone who has given up at least one full day of their time and the ability to do the Rogaine.

### **Who is not eligible?**

- Flag retrievers.
- Anyone who has assisted with administration, hash house or course setting/vetting but contributed less than 6 hours.

### **Maintenance of list:**

Following a Rogaine, the event organiser will nominate a list of people who are eligible. The list will be reviewed by at least two committee members and then forwarded to the volunteer coordinator or their delegate. The eligible volunteers will be notified. The volunteer coordinator or their delegate will arrange reimbursement after payment has been made.

### **Restrictions:**

- The reward expires after 12 months if not used.
- The reward is not transferrable.
- Rewards can be accumulated.

### **Notification of policy:**

By email to the NSWRA email list and by listing on the NSWRA website.

**Facility for receiving recognition if not nominated by event organiser:**

By contacting the volunteer coordinator. If the volunteer coordinator supports the case, then it will be forwarded to a second committee member for approval. If the case is not approved by this initial process it will be tabled at the subsequent committee meeting for discussion. Either way, the person concerned will be notified of the status of their application.

**Date of commencement**

1<sup>st</sup> January 2010.

**Termination of Policy**

The NSW Rogaine committee is able to terminate the policy and any accrued rewards by motion at a scheduled committee meeting.